



REGIONAL HR BUSINESS PARTNER - EUROPE WEST 50% (F/M/X)

We are an Austrian family-owned company and one of the world's leading manufacturers of furniture fittings. Nearly 6,700 people work for us in Vorarlberg and more than 9,850 worldwide. We deliver our products in over 120 markets. Europe West is a region with one of the highest revenues, serving customers in 19 countries through 9 subsidiaries and 6 agencies - from Portugal to Germany, from Italy to Scandinavia.

Are you an experienced HR professional who loves the whole employee lifecycle? We are searching for a dynamic individual to passionately support our region in a structured way.

YOU WILL

- ... advise and support the Regional Director and other managers in the region on HR topics along the employee lifecycle, e.g. regulations, salary structure, onboarding, offboarding, disciplinary topics, etc.
- ... strategically develop regional HR, identify and prioritize future fields of action and implement the strategy together with colleagues from People Development and Organisational Development
- ... set up an HR network within the region Europe West, bridge and balance interests and procedures between Global HR and the HR Business Partners in the other regions
- ... recruit key positions within the region and support our small subsidiaries with their recruitment efforts
- ... monitor and optimize ongoing HR activities within the region

WE

- ... are looking for an expert who combines a hands-on mentality with strategic and analytical skills
- ... value your experience: You are an HR expert with extensive experience in the employee lifecycle, e.g. as HR Business Partner or a similar position. Knowledge of the Austrian and/or German labor law are an advantage
- ... are seeking a personality with strong intercultural and social competencies to further build and strengthen our network
- ... require fluent English and German language proficiency. Any other local language of the region is an advantage
- ... expect willingness to travel (your workplace will be in Höchst/Austria or one of our subsidiaries in Europe West)

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Legally binding note: The actual salary is above the metalworkers' collective agreement and is based on professional

qualifications and experience as well as the Vorarlberg labor market.