



HR SPECIALIST REPORTING (F/M/X)

Blum manufactures flap, hinge, pull-out and pocket systems for furniture, which are supplied to over 120 markets. With our innovative strength and our passion for quality, we have made a name for ourselves worldwide. Our success is based on our talented employees, who are our most important asset. Did you know that we have 32 subsidiaries and representative offices around the world? We are looking for people who want to expand our global network and play a motivated role in shaping it.

YOU

- ... are responsible for the further development of **HR Reporting** at both local and international levels
- ... take charge of building a global data structure as the foundation for meaningful reports and analyses
- ... create user-friendly report formats and dashboards for executives to highlight trends and developments using key performance indicators (KPIs)
- ... consistently ensure high data quality and compliance with legal regulations, especially in the area of data protection
- ... serve as the point of contact for HR data related to customer surveys and sustainability topics
- ... collaborate closely with local and international HR specialists, financial controllers, and executives

WE

- ... are seeking an individual with solid knowledge, ideally having completed a degree in business administration or a relevant field, along with professional experience in **HR Reporting**
- ... value your ability to communicate effectively in both **German and English**, as well as your capacity to work in a team and take initiative
- ... expect you to possess a structured and analytical mindset, with a strong understanding of HR topics and processes
- ... work with common tools such as **MS Office, Power BI**, and **SAP HCM**, so prior experience is advantageous

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Legally mandatory notice: The actual salary is above the metal industry collective agreement (Metaller-KV) and is based on professional qualifications and experience as well as the Vorarlberg labor market.